

TABLE 1: Levels of Work **31 jurisdictions reporting, from 23 states**

State	Agency	Overall Inmate Population			Working Inmate Population			% Working (F / C)
		A Sent	B Unsent	C TOTAL	D Sent	E Unsent	F TOTAL	
CA	Los Angeles Co.	5,175	11,627	16,802	416	1,275	1,691	10.1%
CA	Orange Co.	3,114	2,762	5,876	1,800	0	1,800	30.6%
CO	Arapahoe Co.			1,100	30			
FL	Hillsborough Co.	1,084	3,145	4,229			782	18.5%
FL	Miami-Dade	1,700	4,900	6,600	550	50	600	9.0%
FL	Orange Co.	1,296	1,847	3,143	300	400	700	22.3%
IL	Cook Co.	10,200	300	10,500	300	300	600	5.7%
IN	Vigo Co. (planned)	140	0	140	140	0		
KY	Lexington-Fay.	521	510	1,031	75	90	165	16.0%
LA	Lafayette Parish	350	400	750	60	40	100	
MA	Barnstable Co.	210	90	300	32	0	32	16.7%
MA	Hampden Co.	784	722	1,506	311	165	476	31.6%
MD	Montgomery Co.	500	200	700	24	6	30	4.3%
MN	Dakota Co.	135	103	238	3	25	28	11.8%
MN	Hennepin Co.	690	0	690	412	0	412	59.7%
MO	St. Louis Co.	100	842	942	70	40	110	11.7%
NC	Guilford Co.	41	0	41	41	0	41	100.0%
NH	Strafford Co.	76	100	176	19	0	19	10.8%
OH	Auglaize Co.	48	30	78	21	3	24	30.8%
OK	Oklahoma Co.			2,500			165	6.6%
PA	Franklin Co.	258	112	370	155	25	180	48.7%
PA	Philadelphia	3,075	4,603	7,678	720	480	1,200	15.6%
SC	Charleston Co.	1,000	275	1,275	110	0	110	8.9%
TN	Davidson Co.	696	1,230	1,926	314	0	314	16.3%
TX	Bexar Co.			3,700	10		10	
UT	Utah Co.	350	200	550	75	15	90	16.3%
VA	Arlington Co.	275	338	613	8	0	8	1.3%
VA	Peumansend Crk	336	0	336	100	150	250	74.4%
WA	King Co.			2,300				
WA	Pierce Co.			1,200		120		10.0%
WI	Brown Co.			740	40			

Table 2: Work Day/Week, Compensation

State	Agency	Work Day (Hrs.)	Work Week (Hrs)	Time Off Sentence (Describe)	Pay per hour (range of rates)	Piecework Rates?
CA	Los Angeles Co.	8	40	Good/Work time 30%		
CA	Orange Co.	6.5	32.5	Good/Work time, up to 1/3 off sentence	0	0
CO	Arapahoe Co.	8	48	12 days		\$0.40
FL	Hillsborough Co.	8	40	1 day gain time for 6 days worked	\$0.00	
FL	Miami-Dade	6	30	5 days/month	\$0.17-\$0.83/hr	
FL	Orange Co.	8	40	6 Days per Month		
IL	Cook Co.	8	40	5 max	\$1.00 - \$3.00	
IN	Vigo Co.(planned)	7	35	None	prevail rates	possibly
KY	Lexington-Fay.	8	40	None	\$0.00	
LA	Lafayette Parish	8	40	N/A	\$40-70/month	
MA	Barnstable Co.	8	40	up to 12 days	piece rate	prevailing
MA	Hampden Co.	2 – 8	14 – 56	All programs and institution-l jobs qualify for deducts up to 5 days/mo	\$0.50 - \$1.50	\$1.00 per day
MD	Montgomery Co.	6	30	up to 15 days/month	\$0.34/hour	
MN	Dakota Co.	7	48	Extra 20% off	\$0.00	
MN	Hennepin Co.	6.5	32	N/A	\$6.40 - \$7.00	Stipends \$3.00 - \$7.00 per day
MO	St. Louis Co.	8	40	25% 'good time' for sentenced inmates	N/A	
NC	Guilford Co.	8	40	4 days off sentence for every 30 worked	N/A	
NH	Strafford Co.	6	varies		varies, private sector gets prevailing wage. \$4.65/hr for laundry	
OH	Auglaize Co.	8-10	40-50	None		
OK	Oklahoma Co.	8	40	2.25 Per Day	0	
PA	Franklin Co.	8	40	0	\$0.25	NA
PA	Philadelphia	6	30	N/A	\$0.25 - \$0.45	
SC	Charleston Co.	8	48	1 day off for 2 days work	\$0.13/hour	
TN	Davidson Co.	8	40	None	\$0.00	
TX	Bexar Co.	6	24	3 for 1	NA	
UT	Utah Co.	8	40	None	\$7.00/hr. (\$1.40 net to inmate)	NA
VA	Arlington Co.	8	40	2 Days Good-time for every 30 actual days worked	\$0.25	
VA	Peumansend Crk	7.5	37.5		\$1.00 – \$2.00	
WA	King Co.				0	
WA	Pierce Co.	16 (2 shifts)	40	1/3 (all inmates)	0	
WI	Brown Co.	8	40	3 days per week off sentence; 24 hours = 1 day off	NA	

Table 3: Compensation (Continued)

State	Agency	Privileges (describe)	Other Forms of Compensation (Describe)
CA	Los Angeles Co.	Food (extra or ODR), linen exchange, program housing	Extra time visiting, phone TV.
CA	Orange Co.	Priority housing for all workers	
CO	Arapahoe Co.	Pop, candy, pizza, wings	Education
FL	Hillsborough Co.	Gain Time	None
FL	Miami-Dade		
FL	Orange Co.	Gain time	
IL	Cook Co.	Pay/good time	
IN	Vigo Co(planned)	Opport to seek outside employment with better prospects for wages	Extended visitation, additional commissary
KY	Lexington-Fay.	Pop, hot food cart, first run movies, popcorn parties	
LA	Lafayette Parish		
MA	Barnstable Co.	Preferred housing, access to programs	
MA	Hampden Co.	All workers get more time out of their cells or pods. Each job could have it's unique non-monetary benefits.	Gym workers get more gym time, maintenance workers receive coffee and work boots, snacks fro kitchen workers, etc.
MD	Montgomery Co.	Good time credit	Pre-employment training
MN	Dakota Co.	Free phone, pizza 1X/mo., extra food each meal	3100 and 7100 units medium to minimum security clearance
MN	Hennepin Co.	Housing assignments/classification status	Preferred Job assignments
MO	St. Louis Co.	Added phone calls, food trays	N/A
NC	Guilford Co.	Satellite TV, extra food, contact visitation, smoking	Recreation, education programs
NH	Strafford Co.	Contact visitation	
OH	Auglaize Co.	Work Release: Inmates are paid while they are incarcerated. No job loss. Extended television time and soda pop access. Inmate Workers: Waive \$50 per day for stay, extra food when available, Gatorade, and late evening hours.	Inmate workers receive an extra visit weekly.
OK	Oklahoma Co.		
PA	Franklin Co.	None	None
PA	Philadelphia	None	
SC	Charleston Co.	Contact visiting, priority housing	
TN	Davidson Co.	n/a	Inmates assigned to our working units have "contact visitation" where the majority of our general population does not.
TX	Bexar Co.		
UT	Utah Co.	They stay in a minimum security facility.	They earn 10 days good time
VA	Arlington Co.	No dedicated privileges	They are housed in a Workforce housing unit.
VA	Peumansend Crk	Better housing, contact visits, good time.	
WA	King Co.	Gratuity, housing, movies	
WA	Pierce Co.		Some (little) extra food
WI	Brown Co.	Housing- privileges	

Table 4: Type of Customers

State	Agency	Own Agency	Other in Gov Unit	Municipalities	Other Counties	Non-Profits (describe)
CA	Los Angeles Co.	x	x	x		
CA	Orange Co.	x	x		x	Charity Projects such as Habitat for Humanity that utilize skills we teach
CO	Arapahoe Co.		x			Private
FL	Hillsborough Co.	x	x			Playhouses, etc.
FL	Miami-Dade	x	x	x		Neighborhood associations
FL	Orange Co.	x	x			
IL	Cook Co.		x			
IN	Vigo Co (planned)		x	x	x	x
KY	Lexington-Fay.	x	x	x		Non-profit
LA	Lafayette Parish	x	x	x		Any that meet requirements
MA	Barnstable Co.	x	x	x		Various community service
MA	Hampden Co.	x	x	x	x	Printing, community service/restitution projects.
MD	Montgomery Co.	x	x	x		Community ministries, March of Dimes, United Way
MN	Dakota Co.	x	x	x	x	Sand bag in the spring for flood prevention and a variety of STS projects
MN	Hennepin Co.	x	x	x	x	Charitable organizations
MO	St. Louis Co.	x				Local non-profit agency(s)
NC	Guilford Co.	x	x	x		Habitat for Humanity, Project Homestead, Boy Scouts, Explorers, SBI, Colleges, Sports Associations, Wildlife Clubs, Local churches
NH	Strafford Co.	x				
OH	Auglaize Co.	x	x			
OK	Oklahoma Co.	x				
PA	Franklin Co.	x				
PA	Philadelphia	x	x			
SC	Charleston Co.	x	x	x		Food bank, Salvation Army
TX	Bexar Co.	x	x			Churches, schools
TN	Davidson Co.	x	x	x		
UT	Utah Co.	x				labor furnished to outside companies
VA	Arlington Co.	x	x			x
VA	Peumansend Crk	x	x	x	x	Cities and Counties
WA	King Co.					
WA	Pierce Co.					
WI	Brown Co.	x	x	x		x

Table 5: Type of Customers (continued)

State	Agency	Private Customers	Other (describe)
CA	Los Angeles Co.		Educational facility
CA	Orange Co.		
CO	Arapahoe Co.	x	
FL	Hillsborough Co.	x	
FL	Miami-Dade		
FL	Orange Co.		
IL	Cook Co.		
IN	Vigo Co (plannd)	x	
KY	Lexington-Fay.		
LA	Lafayette Parish		
MA	Barnstable Co.	x	
MA	Hampden Co.	x	Sell some inmate uniforms to jails in other states.
MD	Montgomery Co.		
MN	Dakota Co.	x	Shoveling sidewalks for nursing homes.
MN	Hennepin Co.	x	Ecological Projects
MO	St. Louis Co.		
NC	Guilford Co.	x	
NH	Strafford Co.	x	
NY	NY City DOC		
OH	Auglaize Co.	x	
OK	Oklahoma Co.		
OR	Washington Co.		
PA	Franklin Co.		
PA	Philadelphia		
SC	Charleston Co.		
TN	Davidson Co.		
TX	Bexar Co.		
UT	Utah Co.	x	Safes, trailers, target systems, crafts
VA	Arlington Co.		
VA	Peumansend Crk		
WA	King Co.		
WA	Pierce Co.		
WI	Brown Co.		

Table 6: Security Classification of Workers

State	Agency	MX Max. Security	MD Medium Security	MN Minimum Security	TR Trusties	CM Comm'y Custody	O Other (describe)
CA	Los Angeles Co.		x				5 & below or 7 & below based on activity.
CA	Orange Co.			x			
CO	Arapahoe Co.				x		
FL	Hillsborough Co.		x	x	x		
FL	Miami-Dade			x	x		
FL	Orange Co.			x	x		
IL	Cook Co.	x	x	x			County Sent
IN	Vigo Co. (planned)			x		x	Work release center
KY	Lexington-Fay.				x	x	
LA	Lafayette Parish				x		trusties, inmate workers
MA	Barnstable Co.			x		x	
MA	Hampden Co.	x	x	x	x		
MD	Montgomery Co.		x	x			
MN	Dakota Co.				x	x	
MN	Hennepin Co.		x	x		x	
MO	St. Louis Co.		x	x			
NC	Guilford Co.			x			
NH	Strafford Co.						
OH	Auglaize Co.			x			
OK	Oklahoma Co.				x		
PA	Franklin Co.		x	x	x		
PA	Philadelphia	x	x	x			
SC	Charleston Co.			x			
TN	Davidson Co.	x	x	x	x	x	Day Reporting Program
TX	Bexar Co.	-	-	-	-	-	-
UT	Utah Co.			x	x	x	
VA	Arlington Co.		x	x			
VA	Peumansend Crk			x			
WA	King Co.						
WA	Pierce Co.						
WI	Brown Co.			x			

Table 7: Where Work is Performed

State	Agency	A Away from Jail	I Inside Jail	N Near Jail	D Dayroom	O Other (Describe)
CA	Los Angeles Co.	x	x	x		
CA	Orange Co.		x			
CO	Arapahoe Co.		x			
FL	Hillsborough Co.		x			On grounds outside of security perimeter
FL	Miami-Dade	x	x		x	
FL	Orange Co.		x			
IL	Cook Co.		x	x		On site kitchen/ outside grounds
IN	Vigo Co. (planned)	x		x		At new work release center- industries as a backup for private sector employment
KY	Lexington-Fay.	x	x			
LA	Lafayette Parish	x	x	x		
MA	Barnstable Co.	x	x			
MA	Hampden Co.	x	x	x		
MD	Montgomery Co.					
MN	Dakota Co.	x	x			
MN	Hennepin Co.	x	x	x		
MO	St. Louis Co.	x	x			
NC	Guilford Co.		x	x	x	Anywhere in county
NH	Strafford Co.		x			
OH	Auglaize Co.	x	x			
OK	Oklahoma Co.					
PA	Franklin Co.		x	x	x	
PA	Philadelphia		x	x		
SC	Charleston Co.		x			private companies for family court inmates
TN	Davidson Co.	x	x	x	x	
UT	Utah Co.	x				
VA	Arlington Co.		x			
VA	Peumansend Crk	x	x	x		
WA	Pierce Co.	x	x			
WA	King Co.					
WI	Brown Co.		x			

Table 8: Description of Work Performed

St	Agency	Kitch/ Food Serv.	Laun- dry	House- kpg	All Other (describe each on a line)
CA	Los Angeles Co.		x		<p>Animal Grooming – cats and dogs for adoption. Auto Body – repair body damage to department vehicles. Auto Detailing – wash and detail dept vehicles. Bicycle/Wheelchair Repair – repair bicycles for charitable activities and wheelchairs for correctional medical clinics. Commercial Construction – build walls. Commercial Printing – prints manuals, brochures, work books, calendars, etc. Commercial Painting – paint interior of jail facilities. Commercial Sewing – sew inmate clothing, bed linens, etc. Culinary – prepare food and bakery items. Firefighting – clear shrubbery and brush from facility sites. Floor Laying – lay carpet. Gardening – Arborist-trim trees, Composter- manufacture compost/soil amendment, Nursery- propagate new plants for landscaping, Orchard-grow grapes and peaches. Graphics/Sign Shop – make signs, banners, etch awards, etc. Inmate Answering Services – answer telephone inquires for inmate information: location, release, court, etc. Landscape – landscape facility sites: plants, irrigation, masonry, etc. Masonry – masonry projects/repairs: steps, walls, tile setting, etc. Welding – welding projects/repairs: gates, fences, etc. Make battering rams. Wood Shop – make wooden toys.</p>
CA	Orange Co.	x	x	x	<p>Farm approx. 60 acres producing 32 crops and caring for 8,000 chickens Fire Crew- brush clearing in county parks and county property Welding Shop- repair and fabricate equipment Cabinet Shop- Construct and refurbish and install custom cabinets and built-ins for county facilities Construction Shop- plans, constructs and repairs buildings, decks, walkways, parking lots, fences and installations of various buildings Paint Shop- dry wall, spray booth painting, restoration Tractor Training- operation and maintenance of Skid Steer tractor Horticulture- landscaping, green house, propagation, gardens, floral arrangements Sewing Shop- design, construct and repair inmate clothing, bedding, and sewn toys Food Service- training and certification Business Computer Training- basic skills in computer operation</p>
CO	Arapahoe Co.				Fulfillment

Table 8 (continued)

St	Agency	Kitch/ Food Serv.	Laun- dry	House- kpg	All Other (describe each on a line)
FL	Hillsborough Co.	x	x		Carpentry Program – build portable classrooms and to begin manufacturing roof trusses for Habitat for Humanity. Horticulture Program – public plant sales 4/5 times yearly, special landscaping projects for HCSO. Culinary Arts Program – going to produce hot sauce; written into food service contract to have culinary Sewing- repair mattresses and uniforms, produce sleepwear product
FL	Miami-Dade	x	x	x	Warehouse operation for food service Commissary-- delivery and warehouse Litter Collection- roadside Cemetery maintenance (historical) Parks and Rec-- prepare facilities for special events Dept. of Environmental Resources- eco-systems restoration
FL	Orange Co.	x	x	x	Mattress refurbishing Jail uniform repair Radio holster assembly
IL	Cook Co.	x	x	x	Sanitation.. Exterior custodial, grass cutting, snow shoveling and trash removal
IN	Vigo Co. (planned)				To be determined-- Advisory Board has been formed
KY	Lexington-Fay.	x	x	x	Recycling Center – outside jail Lex-Tran Bus Service – outside jail – cleaning services. Traffic Eng. – outside jail – painting lines on roads and parking lots. Community Services – outside jail – cleaning services at Sheriff's Dept., Police Records, and Police Gym. Community Services – outside jail – kitchen services at Juvenile detention.
LA	Lafayette Parish	x	x	x	Food service for jail and for a recovery center Housekeeping for inhouse, administration, and for a hotel Supplies/Warehouse, accept deliveries, indigent kits, dispensing supplies Food Delivery, on housing floors and cleanup Contract (suburb city) cutting grass, ditches, cleaning parks, painting Contract (University Medical Facility) cutting grass, general cleanup Contract (Univ. Lafayette) cleaning bleachers, stadium, cutting grass, general cleanup Vegetable Garden, clearing land, planting, weeding, harvesting Contract (Coroners Office), cleaning office, operating room, cutting grass Sewing/Ironing (Sheriff's Office Employees), ironing clothes, sewing damaged uniforms Road Crew (Sheriff's Office, Non-Profits), maintain 7 building, cut grass, general maintenance In-house Maintenance (Sheriff's Off, LPCC) plumbing repairs, HVAC repairs, changing lightbulbs, painting Contract (Lafayette School Board) demolition work, some construction, welding, painting

Table 8 (continued)

St	Agency	Kitch/ Food Serv.	Laun- dry	House- kpg	All Other (describe each on a line)
MA	Barnstable Co.	x	x		Make lunches for offenders waiting in court lockups Grounds maintenance Community service- building, road cleaning, setting up/down for events Make various wooden craft and furniture items Warehouse labor and woodworking
MA	Hampden Co.	x	x	x	Maintenance workers – painting, grounds keeping, general repairs, etc. Gym workers – general clean up, set up equipment for special events, etc. Prison Industries – manufacturing of mattresses, pillows, hygiene kits, secretarial chairs, full line of upholstery services, gym wall pads, auditorium seats, office chairs, furniture repair and refinishing.
	Hampden Co. (continued)				Outside maintenance – Town of Ludlow – Grounds keeping, snow removal, upkeep of roadway to jail Community Service Restitution – Non-profit agencies – Highway litter crews, graffiti removal, Habitat for Humanity, clean vacant lots and playgrounds, board and seal crack houses, etc. Kitchen – Outside Jail – meal preparation, service, dishwashing, cleanup. Warehouse – Outside Jail – load and unload trucks, fill stock shelves, fill facility orders. Automotive shop – Outside Jail – assist with maintenance of departmental vehicles, oil changes, washing vehicles. Inmate Barber – haircuts Inmate library worker – assist with cataloging, issuing and distributing books.
MD	Montgomery Co.	x	x	x	Baked goods program Job Shop- bulk mail, assembly work, photocopying, misc. labor-intensive jobs Digital Imaging
MN	Dakota Co.	x	x	x	Library housekeeping and publication management STS - Painting park benches, shovel snow, clear trails, stack firewood, trim hedges in parks, etc. Maintenance – jail repairs and painting
MN	Hennepin Co.	x	x	x	Golf Course Maintenance – Public/Private sites Private Sector Work Program – all types of service positions except: cash handling, alcohol access and sales work. Work Release Program – Private – offenders work as employees at various companies. ACF Industries – on-site assembly and packaging projects.
MO	St. Louis Co.	x	x	x	Outside work detail – approx. 2X per year inmates sentenced to Choices, a jail based drug and alcohol treatment program, go offsite to set up booths, clean area and tear down booths.

Table 8 (continued)

St	Agency	Kitch/ Food Serv.	Laun- dry	House- kpg	All Other (describe each on a line)
NC	Guilford Co.	x	x	x	Greenhouses Woodworking shop Ornamental concrete shop Small engine shop (repair and maintenance) Automotive shop (farm vehicles and equip) Farming (cattle, wheat, soybeans, corn, hay, garden vegetables) White goods program (dumpsites, discarded appliances, old tires, roadside) Maintenance crew (painting, moving furniture, cleaning, light construction) Landscaping crew (lawn maint. and landscaping all county facilities, some non-profits)
NH	Strafford Co.	x	x	x	Stock room Precision Assembly Commissary (discontinued)
OH	Auglaize Co.	x	x	x	County Maintenance Workers County Recycle Center County Highway Department Worker Automotive Services Plumbing and Heating Food Service – Private Business – Cook Bartender – Private Business Laborer – Private Business – Manufacturing Farming – Private Business High School Student
OK	Oklahoma Co.	x	x	x	
PA	Franklin Co.	x	x	x	Grounds keeping (Seasonal)-Mowing, Snow Removal, Flower Gardens
PA	Philadelphia	x	x	x	Furniture Plant – Carpentry – Manufacture desks, credenzas, bookcases, etc. Furniture Plant – Finishing – Stain and finishing wood products. Furniture Plant – Upholstery – upholster and reupholster chairs, sofas and misc. furniture. General Products Plant – manufacture cell mattresses, sheets, pillow cases, towels, wash cloths. Garment Plant – Manufacture inmate clothing. Dry Cleaning Plant – dry cleaning, laundering, pressing of garments. Graphics plant (printing and plastic sign engraving) Culinary Arts program- preparation and presentation of food Barricade plant
SC	Charleston Co.	x	x	x	Father to Father Project Restore
TN	Davidson Co.	x	x	x	Local Government & Municipalities – Housekeeping Community Service Work Crews
UT	Utah Co.	x	x	x	Safes, trailers, target systems, crafts
VA	Arlington Co.	x	x	x	Meals on Wheels and meals for detox facility Laundry services for homeless shelters and specialized housing units throughout the county

Table 8 (continued)

St	Agency	Kitch/ Food Serv.	Laun- dry	House- kpg	All Other (describe each on a line)
VA	Peumansend Crk				Embroidery – Gov. or non-profit – embroidery logo on shirts, hats, jackets, etc. Silkscreen–Gov/ non-profit–silkscreen shirts, etc. Repair Shoes – Va. DOC – resole inmates shoes. Printing – Self and a few cities/counties – print forms and letterhead Work Crews – cities and colleges – cut grass, paint, clean dorms, moving furniture. Farm Work – Self – Grow food for the jail.
WA	King Co.				
WA	Pierce Co.				Road Crew, litter pickup on roads within the county, also help clean big problem areas Paint Crew, paint projects in our jails
WI	Brown Co.	x	x		